

Phillips Board of Education Regular Board Meeting

Monday, November 16, 2020
6:00 p.m.

PUBLIC NOTICE: The health of District employees, School Board, and the community is our number one priority. Therefore, the District will be taking precautionary measures consistent with CDC recommendations. Please consider joining the meeting remotely through the video conference access as provided below:

You are invited to a Zoom webinar.

When: Nov 16, 2020 06:00 PM Central Time (US and Canada)

Topic: School District of Phillips Board of Education Meeting

Please click the link below to join the webinar:

<https://zoom.us/j/99103682917?pwd=cXEydkxBNVVwMDVLZWN1ZTI1VUdiQT09>

Passcode: 247994

Or iPhone one-tap :

US: +16465588656,,99103682917# or +13017158592,,99103682917#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900
9128 or

+1 253 215 8782 or +1 346 248 7799

Webinar ID: 991 0368 2917

Our Vision:

Preparing for Tomorrow

Our Mission:

To inspire and empower all students to reach their greatest potential.

Our Goals:

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
 - Develop annual objectives and plans that will promote safety and security.
- To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

Board Meeting Agenda		Facilitator	Pg#
I.	Call to Order (Pledge of Allegiance)	Pesko	
II.	Roll Call of Board Members	Pesko	
III.	Public notice of this meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review	Pesko	
IV.	Public Participation Forum – Where members of the public will be allowed to make brief presentations to the board on items of interest to the school district. No action will be taken on items presented.	Pesko	
V.	Administrative Reports, Committee Reports, and Conference/ Workshop Reports		
	A. Elementary Principal Report	Scholz	
	B. PhMS/PHS Principal Report	Hoogland	
	1. Students of the Month		
	C. Director of Pupil Services Report	Lemke	
	1. Update on Special Education Positions and Assessments		
	2. Update on Phillips RVA		
	D. Superintendent Report	Morgan	
	1. Winter Season Sports/Activities Update		
	2. Return to Learn After Thanksgiving Break		
	3. 2021-2022 Calendar During Construction		
	E. Student Liaison Report	Schluter	
	F. Policy Committee Report	Baxter	
	G. Transportation/Facilities Committee Report	Secretary	
	H. Business Services Committee Report	Burkart	
	I. CESA Board of Control Meeting Report	Houdek	
VI.	Items for Discussion and Possible Action		
	A. Return to Learn Plan Options	Admin Team	
	B. DPI Waivers Due to COVID-19 Changes	Morgan	
	C. Items Recommended from the Core Team on the Referendum Design Planning	Admin Team	
	D. Resolution Authorizing the Issuance and Sale of Approximately \$1,827,000 Taxable General Obligation Refunding Bonds	Morgan/Lehman	
	E. Approval of Robotic Order from General Fund for \$37,201.00	Morgan/Lehman	
	F. Approval of Walk-Behind Floor Scrubber from Fund 80 for \$7,499.00	Morgan/Lehman	

VII.	<p>Consent Items</p> <ul style="list-style-type: none"> A. Approval of Minutes from October 19, 2020 Public Hearing and Regular Board Meeting B. Approval of Personnel Report C. Approval of Bills 	Pesko	<p>4-7</p> <p>8-9 PDF</p>
VIII.	Schedule Future Board Meetings	Pesko	
IX.	Adjourn	Pesko	

MINUTES OF DISTRICT PUBLIC HEARING MEETING
Monday, October 19, 2020

- I. The District public hearing meeting was called to order by President Pesko at 6:09 pm in the Phillips High School ITV Classroom.
- II. Present: Baxter (Virtual), Burkart (Virtual), Fox (Virtual), Houdek (Virtual), Pesko (Onsite), Willett (Virtual) and Student Liaison Schluter (Virtual). Administration present: Superintendent Morgan (Onsite), Finance Manager Lehman (Virtual), Principal Scholz (Virtual); Director of Pupil Services Lemke (Virtual). Others: Staff and community members (Virtual).
- III. President Pesko stated that public notice is hereby given to qualified electors of the School District of Phillips, that the public hearing of said district for the transaction of business will be held in Phillips High School ITV Lab on the 19th day of October 2020 at 6:00 pm.

Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Superintendent Rick Morgan explained the procedure for entering into COVID-19 District flexibility waivers (Chapter 118.38 of the Wisconsin State Statute) allowing the legal authority for schools to request and for DPI to grant waivers from certain state laws and administrative rules for the 2020-2021 school year.
- V. Motion (Willett/Baxter) to approved granting the superintendent authority to enter into certain COVID-19 district flexibility application waivers during the 2020-2021 school year listed in Chapter 118.38 of the Wisconsin State Statutes without holding individual public meetings. All waivers will be approved by the School Board. Motion approved 5-1 with roll call vote.
- VI. Motion (Houdek/Willett) to adjourn at 6:12 p.m. Motion carried 5-1 with roll call vote.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, October 19, 2020

- I. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:12 pm in the Phillips High School ITV Classroom. The Pledge of Allegiance was recited.
- II. Present: Baxter (Virtual), Burkart (Virtual), Fox (Virtual), Halmstad (Virtual - Arrived 6:30 pm) Houdek (Virtual), Pesko (Onsite), Willett (Virtual) and Student Liaison Schluter (Virtual). Administration present: Superintendent Morgan (Onsite), Finance Manager Lehman (Virtual), Principal Scholz (Virtual); Director of Pupil Services Lemke (Virtual). Others: Staff and community members (Virtual).
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. President Jon Pesko read the list of donations given to the District from October 2019 through September 2020 and thanked the community for their generous support of our students and schools.
- VI. Administrative and Committee Reports
 - A. Dave Scholz - PES Principal Report
 1. The Elementary PBIS committee is revamping the Logger Leaders and Students of the Month format to focus more on weekly Logger Leaders through the elementary Facebook Page.
 2. The elementary continues to meet face to face for instruction. With students and teachers moving in and out of quarantine, the staff is getting a good idea of how Real Time instruction will look like if there is a need to go to virtual classrooms for a time. All teachers have been assigned Chromebooks for the transition.
 3. Principal Scholz commended all the elementary staff for stepping up and helping where needed during the first two months of school. A classroom supervisor has been used for a teacher who needed to teach virtually and this has gone well.
 - B. Colin Hoogland - PhMS/PHS was not available for the meeting.
 - C. Vicki Lemke - Pupil Services Director
 1. We had two new paraprofessionals start earlier this year. We had another resignation and the new hire started today. Everyone is helping to meet the needs even if it is an area they were not hired to work.
 2. Special education students schedules are being adjusted to meet support needs.
 3. Virtual program is pretty stable. Sam Lehman and Kathie Langfoss are working with these students. Some of the elementary teachers are looking at how we can use the science and social studies curriculum to supplement their classrooms during virtual instruction times.
 - D. Rick Morgan - Superintendent Report
 1. Majority of the Marawood Conference schools are going ahead with winter sports programming. The WIAA has reduced the length of the season by three weeks with a longer break between fall and winter sports. There has

not been a reduction of competitions anticipating that there will be contests that need to be cancelled or rescheduled due to COVID outbreaks.

2. Phillips fall season went well, with the exception of the volleyball season being suspended due to COVID positive cases and quarantines leaving the team with not enough players to enter regionals. The team was seeded number one. Cross country was able to compete at the conference meet and will run at the Sectional meet tomorrow. Tennis has completed their season and football had their game on Friday rescheduled by mutual decision of both schools.
2. A COVID-19 Dashboard is being updated daily on Parent Square for staff and parents. A cumulative report is sent weekly to board members and to the Price County Review.
- E. Molly Lehman - Quarterly Financial Report showed year-to-date expenditures as of September 30, 2020 were \$2,053,136.87 (20.06% of budget) and revenues were 683,794.79, (5.75% of budget). The total cash available was \$2,232,252.58. No line of credit has been use.
- F. Student Liaison Schluter
 - 1) Commented that the virtual instruction is going well. Teachers are doing a good job.
 - 2) Teen Court and Quiz Bowl has started meeting. Sports teams are finishing up their season with volleyball being ranked number one in the region.
 - 3) Students of the month for the middle school are Garrett Lamy (grade 6), Willow Leipart (grade 7), and Caitlin Pesko (grade 8).
- G. Policy Committee review and is presenting the Title IX policy tonight for second reading. Discussion on having WASB Legal Roles and Responsibilities workshop as part of the upcoming Board retreat.
- H. Facilities/Transportation Committee
 1. Maintenance: Working on winter preparations and completing the water fountains and faucet project.
 3. Transportation: One driver has been out sick, not COVID related, two buses are being repaired in Park Falls, bids were presented for the camera project, and meal deliveries are going well.
- I. Business services committee met and reviewed property valuation and tax levy proposals, discussed the public hearing scheduled for prior to the board meeting, staffing updates, classroom supervisors and substitute teacher shortage, additional compensation committee meeting in November, non-affiliated salaries will be presented with the budget at the special meeting, EMC bleacher claim, COVID grants, moving the high school to Option C until October 26th, and core team meeting updates. Bills were reviewed.
- J. CESA #12 Board of Control report - Paula reported that the September meeting covered written reports by department heads, Beaser building maintenance needs, and truancy in the virtual environment.

VI. Items for Discussion and Possible Action

- A. Return to Learn Plan Options - the high school was moved to Option C until October 26th due to COVID outbreak. There are still 35 quarantined students and six staff in the 6-12 building with two positive cases in staff and seven for students which should reduce by the end of the quarantine date. High school students will return with the start-of-school schedule attending one day in person and the rest of the week in Real Time instruction. Teachers will be looking at their schedules and availability for more students to attend in person. The high school will move back to two days in person when it is determined safe to do so.
- B. No DPI waivers due to COVID-19 changes are needed at this time.

- C. No recommendations were made from the Core Team on building design planning.
 - D. A decision on 2020-2021 non-affiliated salaries will be recommended at the special board meeting at the end of the month when the budget is approved.
 - E. An email will be sent to board members to determine a date for the special board meeting. Molly Lehman outlined two options for the tax levy and mill rate for approval at that meeting due to the referendum funding coming in at less than anticipated and the adverse effect of negative tertiary aid in the following year.
 - F. Motion (Willett/Burkart) to approve purchase of cameras for the transportation department from REI for \$16,410.00. Motion carried 7-0 with roll call vote.
- VII. Consent Items - Motion (Willett/Baxter) to approve all consent items. Motion carried 7-0 with roll call vote.
- A. Approved minutes from September 21, 2020 Board meeting.
 - B. Approve personnel report: Approved hiring of Anna Tihlarik as PES Custodian II; Kellyn Homa as Paraprofessional; Robin Mahn as Pool Custodian I; and renewal of winter sports coaching contracts. Accepted resignation from Jamie Baratka, Paraprofessional (1 year).
 - C. Approved bills from September 2020 (#347642-347764 and wires) for a total of \$611,359.60.
- VIII. The next regular board meeting will be held on November 16, 2020. Items to consider for the agenda include regular October items and update on learning plan
- XII. Motion (Willett/Houdek) to adjourn at 7:30 p.m. Motion carried 7-0 with roll call vote.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

**Personnel Report - Amended
October 17, 2020 - November 13, 2020**

New Hires/Transfers

Name/Position	Status	Hiring Salary	Previous Salary	Effective
Lynnae Helgeson PES Virtual Teacher	Replace Sam Lehman	\$20,000/ semester	Same	11/16/2020
Dawn Carlson (LTE COVID Paraprofessional)	Replace Lynnae Helgeson	\$11.56	\$11.56	11/16/2020
Terese Martin PES Custodian II	Replace Anna Tihlarik	\$12.83	\$12.83	11/30/2020
Austin Edwards LTE MS Boys Basketball	One-year leave of Brent Edwards	\$1,553.90	Same	Sports Season
Co-Head Wrestling Coach Jack Hoogland Joe Grapa	One-year leave of Tim Brown	\$2,450.58 Each	Combined head/asst. Coach - same	Sports Season

Recruitment

Position	Position Status	Location	Posting Date
MS Girls Volleyball Head Coach	Replace Mel Eggebrecht	PhMS	
MS Girls Asst Volleyball Coach	Replace Maggie Obadal	PhMS	
PES Teacher	Replace Gabrielle Lehman	PES	
Cook II	Replace Terese Martin	PES	11-11-2020

Resignations/Retirements

Name	Position	Resignation/ Retirement	Effective Date	Years of Service	Location
Brent Edwards	MS Boys Basketball	Requesting 1-year leave of absence	11/16/2020	N/A	PhMS
Tim Brown	Varsity Wrestling Coach	Requesting 1-year leave of absence	11/16/2020	N/A	PHS
Mel Eggebrecht	MS Girls Volleyball	Resignation	10/26/2020	2 plus volunteering	PhMS
Maggie Obadal	MS Girls Asst Volleyball	Resignation	10/27/2020	2 plus volunteering	PhMS
Camaraya Schutte	Paraprofessional	Resignation	10/26/2020	1	PES
Samuel Lehman	PES Virtual Teacher	Resignation	11/20/2020	3 months	PES

Hjalmer Johnson	Varsity Asst. Football Coach	Resignation	11/06/20	2	PHS
Anna Tihlarik	Custodian II	Resignation	11/20/20	1 Month	PES
Gabrielle Lehman	Teacher	Resignation	11/6/20	3 Month	PES
Terese Martin	Cook II	Moved to new position	11/30/20	N/A	PES
Lynnae Helgeson	LTE COVID-19 Paraprofessional	Moved to new position	11/16/20	N/A	PES